CURRICULUM VITAE

Peter Floriano Borges

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**Organizational Management and Development & Strategic Planning Expert**

* Astute strategist with an extensive track record of managing projects and capacity strengthening (organizational, institutional and human resources)
* Designing and implementing programs to achieve excellence, program effectiveness, cost-efficiency and result oriented
* Key contributor in developing and articulating strategic plans, translating them into operational plans and implementation

**Domain Experience**

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| * Health and HIV/AIDS
* Sexual and Reproductive Health
* Youth Development
 | * Substance Abuse
* Rural Development
* Tribal Welfare
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**AREAS OF EXPERTISE**

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| * Strategic Planning
* Project Designing
* Project Management
* Networking and Advocacy
* Community Intervention
* Research
* Documentation
 | * Capacity Building
* Due Diligence
* Fundraising
* Communication
* Knowledge Management
* Volunteer Management
* ICT and Development
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**ACADEMICS**

* National Eligibility Test (NET) for Lectureship from University Grant Commission, New Delhi (2012 – 59.42%)
* Masters (2008 – 63.72%) and Bachelors (2005 – 62.17%) in Social Work from Rashtrasant Tukdoji Maharaj Nagpur University.

**VOLUNTARY ASSIGNMENTS**

1. **National Focal Point for India for Global Coalition on HIV/AIDS, New York** - *February 2008 – January 2009*
	* Conducted research on youth led organization working in India on HIV and related issues, established contact and included them in GYCA’s interactive global directory of youth HIV/AIDS organizations and programmes.
	* Researched and authored UNGASS Youth Shadow Reports for India which was presented at UNGASS High Level Meeting at UN Secretariat, New York.
2. **India Focal Point for Youth Leadership, Education, Advocacy & Development Project (Youth LEAD) of Coalition of Asia Pacific Regional Networks on HIV/AIDS. -** *January 2010 – May 2011*
	* Conducted research on Most at Risk Population in India and presented the findings at the Strategic Planning Meeting
	* Updated the Youth LEAD forum with relevant information on issues of young key affected population, events and activities, information on HIV program and policy in India
	* Contributed to Asia and Pacific Regional Consultation on Universal Access to HIV Prevention, Treatment, Care and Support: ‘Getting to Zero’, representing India at Bangkok, Thailand.
3. **Member, Goa State Commission for Protection of Child Rights -** *May 2018 till date*
	* Serves as a Member, District Inspection Committee for monitoring child care insititutions in South Goa.
	* Serves as a Member of Expert Committee to Juvenile Justice Board (North Goa and South Goa) for Prelimnary Assessment into heinous offences under Juvenile Justice (Care and Protection of Children) Act, 2015.
	* Conducts regular training for Child Care Institutions on Child Protection Systems and Juvenile Justice (Care and Protection of Children) Act, 2015.

**PART-TIME ASSIGNMENTS**

**National Council of YMCAs of India, New Delhi & Y Care International, London**

**Assistant to the National Coordinator, HIV/AIDS Network of India** *(April 2006 - April 2009)*

* Liaised with network partners to agree project design and plans and reviewed implementation progress against project plans and agreed indicators.
* Provided technical assistance to YMCAs working in HIV/AIDS field in India in preparing grant proposals and collated and prepared financial & narrative reports for institutional donors and drafted outline for HIV/AIDS Policy for National Council of YMCAs of India.

**PROFESSIONAL EXPERIENCE**

**December 2016 – Till date Human Touch Foundation**

**Position Held: President & Independent Consultant**

* Leading the youth focused organization by establishing and expanding programs in the areas of health, education, livelihood and mobilizing appropriate resources for the organization.
* Provided strategic direction for thrust areas of Human Touch in Goa, viz. Sexual and Reproductive Health, HIV Impact Mitigation and Substance Abuse Prevention Programmes through innovative youth led programmes.
* Led the Goa State NGO Forum on HIV/AIDS as its Convenor in advocating for the needs of people living with HIV and most at risk population through advocacy and networking.

**December 2015 – December 2016 United Nation Development Programme (UNDP)**

**Position Held: National UNV Youth Coordinator for South Goa**

* Conducted situational analysis of South Goa district with focus areas on social inclusion, disaster management and youth volunteerism
* Assisted youth clubs and organizations working for young people in formulation of project proposals under schemes for financial assistance of central government departments/Agencies;
* Identified training needs of the affiliated youth clubs and conducted training on youth leadership and community development.
* Prepared and implemented the Annual Action Plan of programmes and activities for South Goa district.

**June 2014 - December 2016 Human Touch Foundation**

**Position Held: Chief Executive Officer & Independent Consultant**

* Leading the youth – led organization by establishing and expanding programs in the areas of health, education, livelihood and mobilizing appropriate resources for the organization.
* Provided strategic direction for thrust areas of Human Touch in Goa, viz. Sexual and Reproductive Health, HIV Impact Mitigation and Substance Abuse Prevention Programmes through innovative youth led programmes.
* Led the Goa State NGO Forum on HIV/AIDS as its Convenor in advocating for the needs of people living with HIV and most at risk population through advocacy and networking.

**June 2013 to April 2014 Don Bosco Institute of Postgraduate Studies and Research**

**Position Held: Assistant Professor**

* Taught Social Welfare Administration, Management of Non-Governmental Organizations, Medical Social Work, Rural, Urban and Tribal Community Development, Community Health and Population Management.
* Assisted as research guide for final dissertation project to 12 students of Masters of Social Work.
* Prepared syllabus for Masters of Social Work for affiliation of the course with Goa University as Special Invitee on Board of Studies, Department of Sociology/Social Work, Goa University

**September 2012 – March 2013 Magic Bus India Foundation**

**Position Held: District Programme Manager**

* Mapped South Goa as per programme needs and established area guidelines and procedures for programme implementation, including liaison with local entities, communities, schools, government institutions / authorities for implementation of the programme.
* Recruited and managed the team of 21 staff and organized capacity building programs/training for the team.
* Scheduled the running of the program with follow ups on schedule / updates and checks on progress and performance of the team and ensured records / report writing and data management, feedback and review of the programme.
* Handled budget related issues, all accounts and finance matters and reporting expenses

**July 2012 – August 2013 Avert Society & Goa State AIDS Control Society**

**Position Held: Program Officer, Targeted Intervention**

* Provided support in staff management of the NGO partners, including capacity building for program implementation, delivery of program, including strengthening of service delivery system, community mobilization, advocacy, strengthening of referral and linkages, social and legal support, etc.
* Facilitated rapport building with all stakeholders, co-ordination with other government agencies for program support.
* Designed Strategy for Intervention with Seasonal Sex Workers Linked with Tourism, Community Mobilization & Learning Site Development Plans for Goa State AIDS Control Society

**November 2008 – March 2010 INERELA+**

**Position Held: Regional Coordinator, Asia/Pacific**

* Developed the network in India/Asia Pacific with training programs at national level and organized INERELA+ members from Asia/Pacific Region to organize events, trainings, and campaigns.
* Represented INERELA+ and its objectives of empowering religious leaders living with and affected by HIV/AIDS at national/international conferences and events in the region.
* Formulated proposals and action plan for the Asia/Pacific Region in collaboration with Secretariat at Johannesburg.
* Organized "All India Retreat for PLHIV Religious Leaders" at Nagpur for INERELA+, funded by UNFPA

**August 2004 – October 2008 Young Men’s Christian Association of Nagpur**

**Positions Held: Programme Manager, HIV/AIDS**

* Developed organizational strategy on HIV/AIDS for YMCA Nagpur and established Paediatric AIDS Initiative and conceptualized and managed “Positive Prevention Campaign” in Nagpur district with an integrated approach to HIV prevention, care/support and treatment.
* Initiated new partnerships - Human Rights Law Network (HRLN) – (initiating action against human rights violations of PLHAs and MSM); Pratibha Initiative (engaging religious women leaders in fight against HIV/AIDS.

**PROFESSIONAL DEVELOPMENT – PARTICIPATION IN WORKSHOPS/CONFERENCES**

**National**

1. Workshop on HIV/AIDS and Role of YMCAs in India in Bangalore organized by United Theological College in collaboration with National Council of YMCAs of India.
2. Workshop on Grant Proposal Writing by Christian AIDS National Alliance (CANA), New Delhi from 4–6 October 2006.
3. National Consultation on “Universal Access to Women and Children” form 7-8 March 2007 at New Delhi organized by Maitri.
4. National Consultation on “HIV/AIDS: Taking the Church to the next level” from 19-23 March 2007 at New Delhi organized by Christian AIDS National Alliance (CANA), New Delhi.
5. 7th Annual Conference of “Social Work Response to HIV”, organized by Indira Gandhi National Open University and Marian School of Social Work, Kuttikanam, Kottayam from 19-22 August 2010.
6. Training on Supportive Supervision for Program Officers by PHFI and NACO from 19th December – 21st December 2011.
7. CII – CAP Workshop on Capacity Building for NGOs - “Empowering NGOs, Empowering Indians” organized by Confederation of Indian Industry from 21 & 22 February 2013, Campal, Panaji, Goa.
8. Attended Training Workshop on Practicing Ethics in Research on Adolescents from 6th September to 8th September, 2017 conducted by The Centre of Excellence on Adolescents and Youth, Tata Institute of Social Sciences, Mumbai

**International**

1. Interfaith Conference on HIV and AIDS, 16-19 August 2007, Colombo, organized by Asian Interfaith Network on HIV and AIDS (AINA) in collaboration with the Christian Conference of Asia and the World Council of Churches.
2. Interfaith Conference on ‘Reclaiming the rights of children living and affected by HIV/AIDS, 2-6 July 2008, Chiang Mai, Thailand, organized by Asian Interfaith Network on AIDS (AINA) in collaboration with the Christian Conference of Asia.
3. Attended Strategic Planning Meeting of INERELA+, Lusaka, Zambia, 3-10 September 2008.
4. Attended Interfaith Conference on HIV and AIDS, Bali, Indonesia, 6-10 August 2009, organized by Asian Interfaith Network on HIV and AIDS (AINA)
5. Attended International Congress on AIDS in Asia and Pacific (ICAAP) – 8th (Colombo, 19-24 August 2007), 9th (Bali, Indonesia, 10-17 August 2009), 11th (18-22 November 2013, Bangkok, Thailand) & 12th (12-14th March 2016, Dhaka, Bangladesh)
6. Attended Annual General Body and Strategic Planning meeting of INERELA+, Nairobi, from 25th September – 3rd October 2009.
7. Attended International Youth Forum of World Alliance of YMCAs as a speaker for Plenary Session and Facilitator for Skill Building Workshop on “Involvement of Young People in Global Response to HIV/AIDS” at Hong Kong, 15-20th July 2010.
8. Strategic Planning Meeting of Youth LEAD Project in Bangkok from 17-22nd January 2011, organized by Youth LEAD and UNFPA.
9. Asia and Pacific Regional Consultation on Universal Access to HIV Prevention, Treatment, Care and Support: 'Getting to Zero’ from 30-31 March 2011, Bangkok, Thailand.
10. Attended Mali Youth Summit, Bamako (Mali) as a Steering Committee Member representing India in BRICS from 15-17 April 2011, organized by UNAIDS.
11. Attended International AIDS Conference (AIDS 2008 - Mexico City, 3-8 August 2008) and (AIDS 2016 - July 18-22, 2016, Durban, South Africa).
12. Attended Regional ToT on TeenGen Leadership Training Programme, organized by Youth LEAD from 20th – 22nd November 2017 at Bangkok.
13. Attended PATA (Paediatric-Adolescent Treatment Africa) 2018 Youth Summit meeting titled, ‘Let’s Get READY for #PeerPower’ from 26 November to 28 November 2018 at Dar es Salaam, Tanzania.
14. Attended the joint strategy meeting of World Council of Churches - Ecumenical HIV and AIDS Initiatives and Advocacy (EHAIA) and World Council of Churches – Ecumenical Advocacy Alliance HIV Strategy Group in Nairobi from 27th April – 3rd May 2019.

**PROFESSIONAL DEVELOPMENT – PAPER PRESENTATION AND PUBLICATIONS**

**Papers & Publications**

1. Presented abstract on “Faith based initiatives and HIV” in 8th International Congress on AIDS in Asia and Pacific, 19-23 August 2007, Colombo.
2. Presented abstract on “The Lakshya HIV Campaign: involving PLHIV in community-based responses for prevention, care and support - a case study conducted by the YMCA in the Nagpur District, India, at International AIDS Conference at Mexico City
3. Researched and authored UNGASS Youth Shadow Reports to present at the UNGASS, in its seven-year review during the UNGASS High Level Meetings at the UN Secretariat in New York.
4. Presented abstract on “Positive Prevention Approach: Empowering PLHIVs in Nagpur, India & Living as an adolescent with HIV in Goa: Lived experiences in relation to HIV services and SRH needs” at 11th International Congress on AIDS in Asia and Pacific, 18-22 November 2013, Bangkok.
5. Facilitated Regional Study by Youth LEAD Project on Asia Pacific Regional Study on Sexual Reproductive and Health Rights (SRHR) needs of Young Key Populations (YKP) affected and living with HIV.
6. Presented abstract on “Building Resilience Strategies for Adolescents Living with HIV through Club in Goa, India” and Enablers and Barriers to ART Treatment Adherence among Adolescents Living with HIV (15-19yrs) in Goa, India” at 2nd International Workshop on HIV and Adolescence to held at Cape Town, South Africa from 10-13th October 2018.

**PROFESSIONAL AFFILIATIONS**

* Member, International AIDS Society, Geneva
* Member, UNAIDS Interagency Task Force on HIV and Young People (Advocacy Working Group), Geneva (Served till 2009)
* Reviewer, Program Activity and Abstracts, Member, Technical Committee Review, Red Ribbon Award 2010, UNDP
* Member, Youth For Human Rights International, India
* Steering Committee Member for Mali Youth Summit, UNAIDS
* Reviewer, Program Activity and Abstracts for International AIDS Conference, Vienna, Austria, 2010, Washington, USA, 2012, Melbourne, Australia, 2014, Durban South Africa, 2016 and AIDS 2018, Amsterdam, Netherlands.
* Reviewer, Abstracts, International Congress on AIDS in Asia and Pacific (Dhaka, Bangladesh, 2015 & Bangkok, Thailand, 2013.
* Member, Advisory Council, World Sustainability Congress
* Convenor, Goa State NGO Forum on HIV/AIDS
* Secretary, Positive People (2013-2018)
* Served as Special Invitee, Board of Studies, Department of Sociology, Goa University for designing syllabus for Master’s of Social Work.
* Member of Global Organizing Committee for organizing Pre-Interfaith Conference at Amsterdam, Netherlands at AIDS 2018.
* Served as Independent External Reviewer of Proposals submitted to Robert Carr Fund for 2019-2021.
* Member, Goa State Commission for Protection of Child Rights, Government of Goa.
* Expert Member, Preliminary Assessment of heinous offences by Juvenile Justice Board (North Goa and South Goa).
* Member, Global HIV Strategy Group of the World Council of Churches - Ecumenical Advocacy Alliance till 2021.
* Member, Global Organizing Committee for Pre-Interfaith Conference on HIV in San Francisco in July 2020.
* Member, International Reference Group for WCC-EAA, a group which advices the WCC General Secretary on WCC-EAA matters.
* Member, Board of Studies, Department of Sociology of Parvatibai Chowgule College of Arts & Science, Margao

**REFERENCES**

1. Manish Mudaliar – Regional Coordinator, SAATHII (Solidarity and Action Against The HIV Infection in India) | manishinto2017@gmail.com | +91 90969 48180
2. Dr. D. John Chelladurai – Dean, Gandhi Research Foundation, Jalgaon | dr.chelladurai.john@gandhifoundation.net | +91 - 94 2277 6936